

Investor disclosure and indices

Sustainability is of fundamental importance to our Group and stakeholders. The global challenges we face are significant and societal expectations to address major issues including climate change and biodiversity loss are increasing. We aim to integrate responsible practices throughout all aspects of our business, allowing us to contribute positively to society and create long-term value for our stakeholders.

We set ambitious sustainability performance targets and report on progress in our Annual Integrated Report and corporate website. Our sustainability performance is assessed by a range of major sustainability indices, responsible investment analysts and other external organisations. This includes direct engagement via questionnaires and investor meetings, desk research and analysis of our publicly disclosed data and sustainability information. Ratings allow investors to assess and track our environmental, social and governance (ESG) performance against industry benchmarks. We use the results to help us strengthen our sustainability performance and reporting processes.

Here are the highlights of our latest benchmarks and investor disclosures:

 <p>MSCI ESG RATINGS</p> <p>CCC B BB BBB A AA AAA</p>	<p>MSCI In 2022, we received a rating of AA (on a scale of AAA-CCC) in the MSCI ESG Ratings assessment.</p>
 <p>FTSE4Good</p>	<p>FTSE4Good In 2022, we were independently assessed according to the FTSE4Good criteria, and satisfied the requirements to maintain our position as a constituent of the FTSE4Good Index Series.</p>
 <p>SUSTAINALYTICS a Morningstar company</p> <p>RATED</p>	<p>Sustainalytics In March 2021, we received an ESG Risk Rating of 15.1 and was assessed by Sustainalytics to be at Low Risk of experiencing material financial impacts from ESG factors.</p>
 <p>CDP DISCLOSURE INSIGHT ACTION</p>	<p>CDP We respond annually to the CDP Climate Change questionnaire. In 2022, we received a score of B for our climate change disclosure.</p>

Disclaimers and further information

MSCI

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FTSE4Good

The FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. Transparent management and clearly defined ESG criteria make FTSE4Good indexes suitable tools to be used by a wide variety of market participants when creating or assessing sustainable investment products. Learn more about [FTSE4Good here](#).

Sustainalytics

Sustainalytics’ ESG Risk Ratings measure a company’s exposure to industry specific material ESG risks and how well a company is managing those risks. This multi-dimensional way of measuring ESG risk combines the concepts of management and exposure to arrive at an assessment of ESG risk, i.e. a total unmanaged ESG risk score or the ESG Risk Rating, that is comparable across all industries. Sustainalytics’ ESG Risk Ratings provide a quantitative measure of unmanaged ESG risk and distinguish between five levels of risk: negligible, low, medium, high and severe. Learn more about the [ESG Risk Ratings here](#).

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CDP

CDP is a non-profit which runs the global environmental disclosure system. They support companies in making environmental impact transparent to stakeholders, better understanding how they can reduce their impact, and acting to become environmental leaders. CDP has the world’s largest, most comprehensive set of companies’ environmental data, and is utilized by investors and purchasing organizations to make informed decisions, reward high-performing companies, and drive action. Learn more about the [CDP here](#).