

PRELIMINARY RESULTS 2019 PRESENTATION

28 JANUARY 2020



WELCOME & INTRODUCTIONS



IAIN FERGUSON CHAIRMAN



AGENDA

CHIEF EXECUTIVE OVERVIEW PETER TRUSCOTT

FINANCIAL REVIEW DUNCAN COOPER

STRATEGIC REVIEW AND UPDATE PETER TRUSCOTT & TOM NICHOLSON

- Our Updated Strategy
 - Five strategic priorities
 - Four foundations
- Summary

Q&A



OVERVIEW



PETER TRUSCOTT CHIEF EXECUTIVE



OVERVIEW

- A year of considerable change for Crest Nicholson
- New Executive Leadership Team now in place
- Updated strategy launched and being implemented
- Adjusted PBT in line with previous guidance at £121.1m
- Maintained full year dividend at 33.0p per share



FINANCIAL REVIEW



DUNCAN COOPERGROUP FINANCE DIRECTOR



INCOME STATEMENT

IN LINE WITH GUIDANCE

		FY18	%
£m (unless otherwise stated)	FY19	restated ¹	Change
Revenue	1,086.4	1,121.0	3%▼
Cost of sales	(884.5)	(874.1)	
Adjusted gross profit ²	201.9	246.9	18%▼
Adjusted gross profit margin %2	18.6%	22.0%	
Administrative expenses	(65.5)	(64.9)	
Net impairment losses on financial assets	(3.4)	-	
Adjusted operating profit ²	133.0	182.0	27%▼
Adjusted operating profit margin %2	12.2%	16.2%	
Net finance expense	(11.0)	(12.0)	
Share of joint venture results	(0.9)	(1.3)	
Adjusted profit before tax ²	121.1	168.7	28%▼
Adjusted income tax ²	(23.7)	(32.1)	
Adjusted profit after tax ²	97.4	136.6	29%▼
Exceptional item net of income tax	(14.9)	-	
Profit after tax	82.5	136.6	40%▼
Adjusted basic earnings per share (p)	38.0	53.3	29%▼
Dividend per share (p)	33.0	33.0	

- Adjusted profit before tax in £120m-£130m range
- NRV provision of £7.0m
- Future ECL on Bonner Road JV of £3.2m
- Adjusted effective tax rate of 19.6%
- Pre tax £18.4m exceptional charge for fire
 - c. £7m Crest freeholds
 - c. £11m other obligations



¹ Restated to reflect the adoption of IFRS 15 with effect from 1 November 2018

^{2 2019} figures adjusted for the £18.4m exceptional item relating to the combustible materials charge, net of £3.5m tax credit where appropriate

VOLUME BY CHANNEL

ONGOING BREXIT UNCERTAINTY

	FY19	FY18 restated ¹	% Change
Outlets (full year equivalents)	59	55	7% ▲
Sales per outlet week (Open market private)	0.45	0.64	30%▼
Sales per outlet week (Open market inc-Bulk)	0.76	0.82	7%▼
Home completions (units)			
Open market (private)	1,463	1,849	21%▼
Affordable	741	677	9% 🔺
Bulk ²	708	522	36%▲
Total	2,912	3,048	4%▼

- Open market performance impacted in H2
 - Customer verbatims
 - Elevated cancellation rates
 - Volatile visitor numbers and interest
- Good Bulk performance
 - Consistent delivery across 2019



¹ Restated to reflect the adoption of IFRS 15 with effect from 1 November 2018

² Bulk completions reflect sales to Private Rented Sector (PRS), Registered Providers (exc. S106) and private investors

AVERAGE SELLING PRICE AND FORWARD SALES BY CHANNEL

		FY18	%
£'000	FY19	restated ¹	Change
Home completions			
Open market (private)	437	429	2%▲
Open market (inc-Bulk)	388	396	2%▼
Affordable	187	166	13% 🔺
Total housing ASP (weighted average)	337	345	2%▼
Open Market reservations			
Open market (private)	426	433	2%▼
Open market (inc-Bulk)	354	404	12%▼
Forward sales			
Open market (private)	401	458	12%▼
Affordable	149	141	6%▲

- OM (private) ASPs increase due to mix
 - Strong Bulk performance on lower-priced segment
 - London effect continuing to unwind
- OM (inc-Bulk) ASP continuing to reduce
- Forward sales for 2020 also down



¹ Restated to reflect the adoption of IFRS 15 with effect from 1 November 2018

CASH FLOW

GOOD CASH CONVERSION IN SLOW MARKET

		FY18	
£m	FY19	restated ¹	Change
Operating profit before changes in working capital and provisions	116.7	186.4	69.7▼
Increase in trade and other receivables	(11.5)	-	11.5 ▼
Decrease/(increase) in inventories	62.1	(125.9)	188.0 🔺
Increase in trade and other payables	2.2	57.1	54.9 ▼
Contribution to retirement benefit obligations	(9.0)	(9.0)	-
Cash generated from operations	160.5	108.6	51.9 ▲
Interest paid	(11.1)	(10.3)	0.8▼
Tax paid	(24.2)	(36.0)	11.8 🛕
Net cash generated from operating activities	125.2	62.3	62.9 🛕
Net cash flow from investing activities	(14.8)	3.9	18.7▼
Net cash flow from financing activities	(124.1)	(57.1)	67.0 ▼
Net (decrease) / increase in cash and cash equivalents	(13.7)	9.1	22.8 ▼
Cash and cash equivalents at the beginning of the year	184.3	175.2	9.1 🔺
Cash and cash equivalents at end of period	170.6	184.3	13.7 ▼

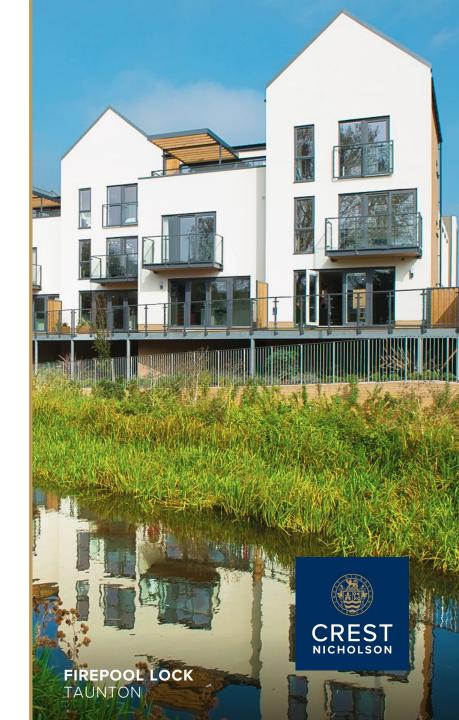


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BALANCE SHEET

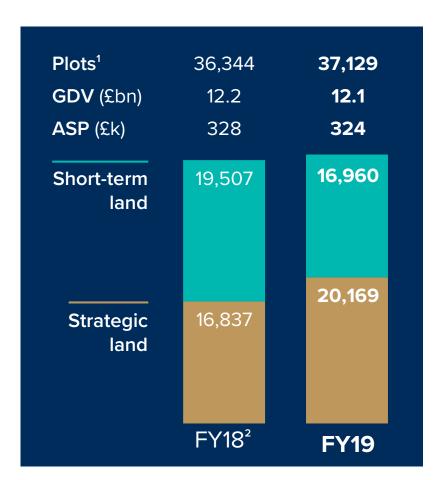
ROBUST AND WELL-FINANCED

- Net cash £37.2m (2018: £14.1m)
- Average net debt £144.2m (2018: £193.4m)
- Net debt and land creditors £179.3m (2018: £195.6m)
- Inventories £1,151.1m (2018: £1,213.2m)
 - Higher completed units due to sales rate
 - Lower WIP mainly due to lower land spend
- Pension deficit £6.2m (2018: £2.5m surplus)
- £250m RCF facility extended to June 2024
 - £35m drawn at year end (2018: £70m)



CURRENT LAND PORTFOLIO

A CAPITAL-EFFICIENT STORE OF FUTURE VALUE

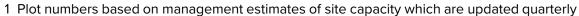


Short term land

- 2,912 home completions
- 1,290 plots sold through land sales
 - 419 to JV with Sovereign Housing Association
- 1,655 plots added
 - 647 in growing Midlands division ASP of £308k
 - 197 plots transferred in from Strategic portfolio
 - Balance of lower than PY ASPs and re-plans

Strategic land

Secured 3,774 plots on 8 sites



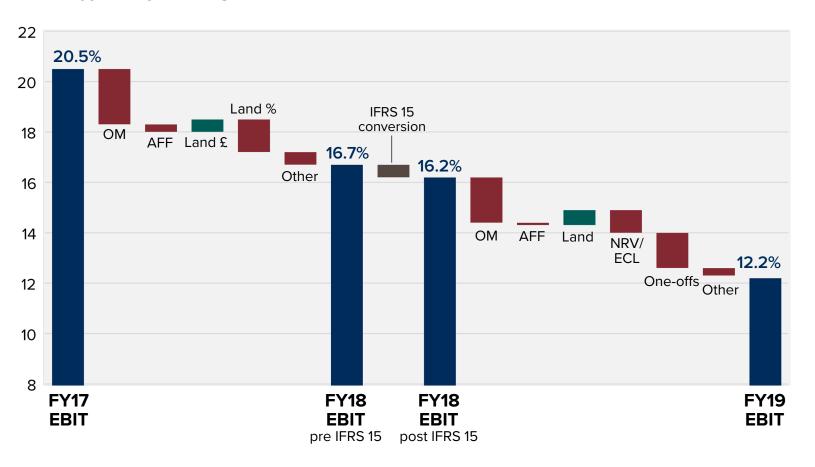
² Restated to reflect the adoption of IFRS 15 with effect from 1 November 2018



UNDERLYING PROFITABILITY

STUCTURAL AND SELF-INFLICTED OPERATIONAL DE-LEVERAGE

FY17 to FY19 MARGIN WATERFALL



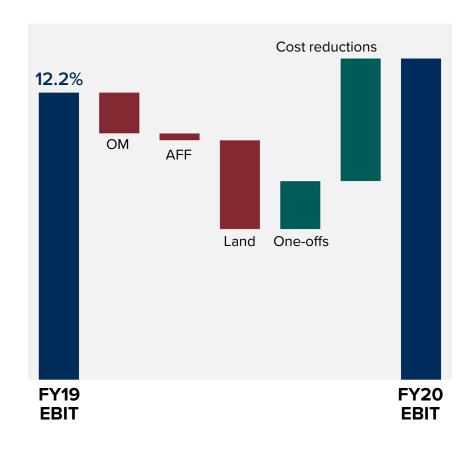
- Open market business in decline
- Increasing land sales not always accretive to rate
- One-offs recognised in FY18
- No reduction in overheads



REBUILDING PROFITABILITY IN 2020

COST-LED RECOVERY

FY19 to FY20 MARGIN WATERFALL



- London effect and other low margin sites continue to unwind
- Lower land sale contribution
- NRV/ECL not repeated
- Cost initiatives start to contribute
- Market conditions improvement an overlay



SUMMARY

- Robust balance sheet and adequate liquidity
 - Significant working capital opportunity
- £12.1bn of GDV in flexible land portfolio
 - Lower future land sale contribution
- Open market decline continues into 2020
- Cost-led recovery
- FY20 PBT guidance of £110m-£120m



STRATEGIC REVIEW AND UPDATE

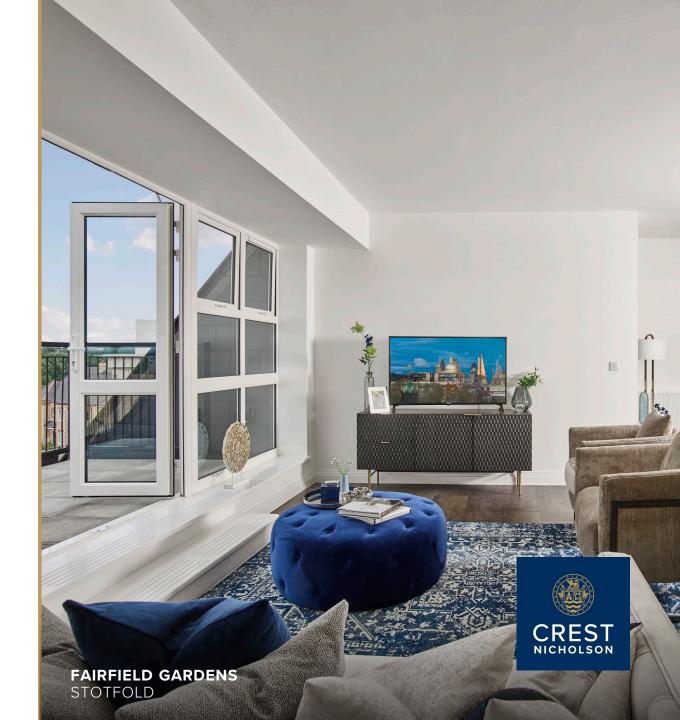


PETER TRUSCOTT CHIEF EXECUTIVE



MARKET CONTEXT

- Political certainty helpful but future EU relationship still unclear
- Good market fundamentals remain
 - Imbalance of supply and demand
 - Low interest rate environment
 - Stable employment levels
- Encouraging early signs this year



FIRST IMPRESSION

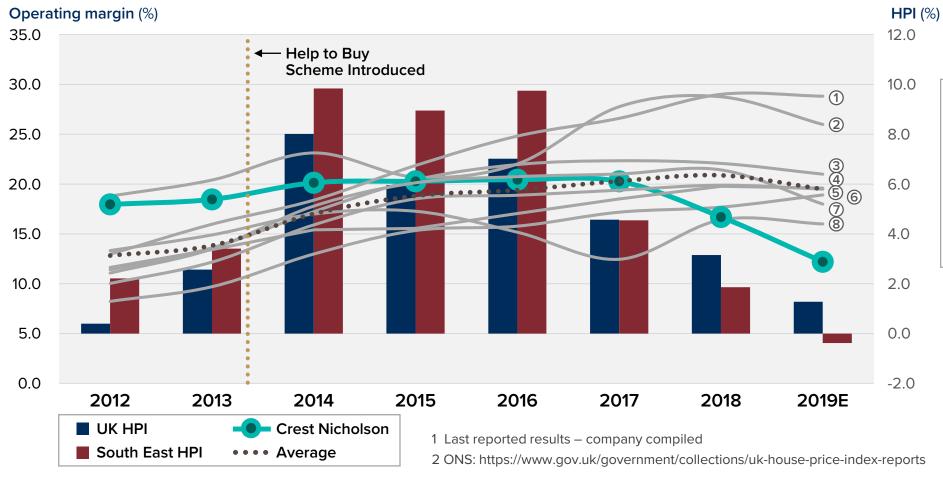
- Visited all the sites and divisions
- Passionate, enthusiastic people
- Strong land portfolio and great placemaking
- Bespoke on design and specification
 - Pricing premium difficult to sustain
- Failure to achieve procurement scale and benefits
- Unsustainable levels of operating costs and overheads
- Complex organisational structure

A business of many strengths but not realising its potential



A BUSINESS MODEL THAT HAS RELIED ON INFLATION

OPERATING MARGIN OF UK LISTED HOUSEBUILDERS¹ AND HPI² (%)



- 1 Persimmon
- ② Berkeley
- 3 Bellway
- (4) Galliford Try
- ⑤ Redrow
- Barratt
- Taylor Wimpey
- 8 Bovis



DETAILED STRATEGY REVIEW

- Retain and build on our strong brand and placemaking
- Realise maximum value from land portfolio
 - Grow outlet capacity for Crest Nicholson
 - Clear prioritisation of development options
- Much greater focus on operational efficiency
 - New standardised housing range
 - Full specification review
 - Sales-related costs and overheads reduced
- Five-Star customer service aspiration
- Develop multi-channel, multi-tenure capability
 - Build on reputation as a trusted partner
 - Diversify income streams with capital efficiency



CREST NICHOLSON REGENERATION RESTRUCTURED

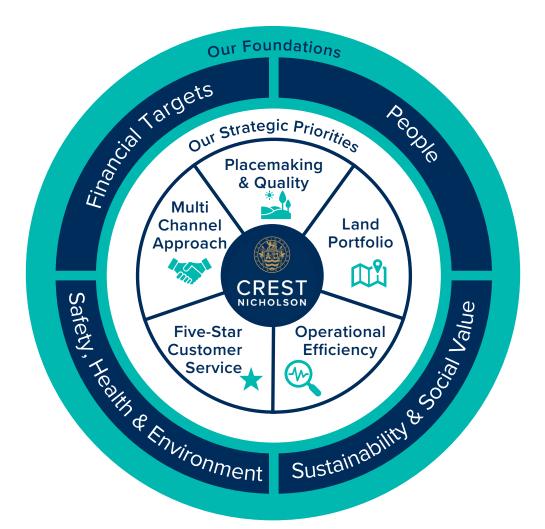
- Now becomes two businesses
 - Crest Nicholson Southern Counties (CNSC)
 - Crest Nicholson Partnership and Regeneration (CNPR)
- CNSC focused on building and selling dwellings in its own geographical area
- CNPR a business development function only
- Four areas of focus
 - 1. Major projects procurement
 - 2. Partnerships and relationships
 - 3. Sales facilities for PRS and RPs
 - 4. Commercial development

New leadership in place



OUR UPDATED STRATEGY

A CLEAR PLAN TO BECOME A LEADING HOUSE BUILDER







PLACEMAKING AND QUALITY

- Creating attractive and vibrant communities
- Distinctive design and focus on sustainability
- Maintain reputation for build quality and specification
- Focus investment where customers value it



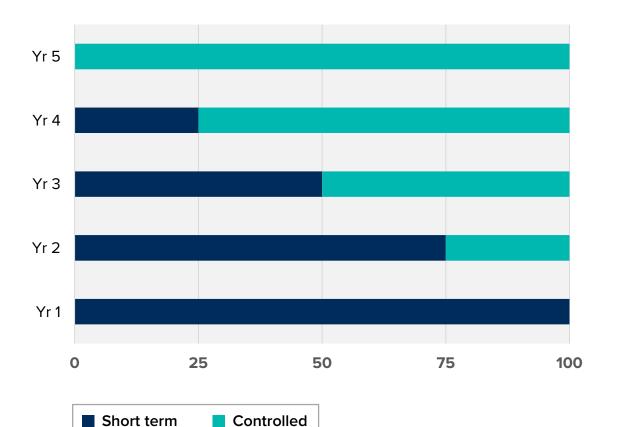


- Strong land portfolio offering flexible opportunities
- Strategic land capability a differentiator
- Clear prioritisation of development options:
 - 1. Develop as a Crest Nicholson outlet
 - 2. Create an additional Crest Nicholson outlet
 - 3. Partner with Private Rented Sector (PRS) or Registered Providers (RPs)
 - 4. Joint venture
 - 5. Outright land sale





LAND PORTFOLIO SHORT TERM V CONTROLLED



- Visibility of controlled land is desirable
- Land portfolio needs to be capital efficient
- Short-term land portfolio GM at 24.4%
 - Before selling expenses and overheads





PLACEMAKING AND LAND PORTFOLIO

CASE STUDY – KILNWOOD VALE





TOM NICHOLSON CHIEF OPERATING OFFICER





- Significant opportunity for self-help
- £9m reduction in sales-related costs and overheads realised
- Detailed review of housing range and specification
- Introduction of best-practice disciplines across all divisions
 - Delivery process
 - Build times and rates
 - Stock management
 - WIP control
- New Southern Counties Division to maximise assets in the region





SALES-RELATED COSTS & OVERHEADS

- Standardised team structures and job role
 - Headcount reductions
- Group-led approach to procurement of materials and resources
 - Creative agency costs
 - Brochure costs
- Sales office costs reduced
- Central overheads streamlined
 - Entertaining & sponsorship
 - Travel
- Further savings identified





- Five new divisional MDs
- Leading point-of-sale presentation and materials
- Investment in training and development across the divisions
- Operational forums setting clear targets:
 - Build times including earlier outlet and show home openings
 - £ per sq ft build
 - Reduced professional fees
 - Increased number of tenders to achieve best price
- Greater focus on cash management and work-in-progress





- Detailed specification review completed
- Enhanced specification at lower cost
 - Solus kitchen supplier
 - Wardrobe specification
 - Enhanced white goods package
- Significant opportunity taken to drive greater quality and buying power
- Strategic supplier relationships through consolidation
- New specification guidelines implemented across sites





NEW STANDARDISED HOUSING RANGE

- Customer feedback on the Aurora range
 - Aim of 40 types finished with 128
 - Open-plan living arrangements
- Flexible, high-quality range with no deviations
 - 24 core house types
 - A defined 'toolkit' of 14x houses
 - 7 common structure depths
 - 5 flexible internal layouts
 - 17 choices of 2, 2 ½, 3-storey capability
- Target 80% new house types for future planning applications





CAN BE ELEVATED TO SUIT LOCATION









NEW STANDARDISED HOUSING RANGE - PLOTTING EFFICIENCY

PREVIOUSLY APPROVED SCHEME



CURRENT PLANNING APPROVED SCHEME



Total units	25	25
Number of house types	9	6
Average Private Unit size	1,370 sq ft	1,409 sq ft

- Same number of plots all detached
- More variety in street scene
- Increased coverage
- £400k GM improvement





- Creation of new Crest Nicholson Southern Counties (CNSC) division
 - Based out of Hampshire
- Rebalances capacity from other divisions
- Better alignment with our land portfolio
- Target 550-600 homes per division pa
- Opportunity to enter new geographies in the longer-term





- Ambition to be Five-Star
- Group Production Director is leading
- Detailed process review completed
- Increased focus from site teams on delivery of product, service and aftercare
- Improved link to remuneration
- Currently trending above 2018 level





MULTI-CHANNEL APPROACH

BUILDING A MORE RESILIENT BUSINESS

- Buying land
 - Strategic
 - Major projects
 - Open market
- Selling homes
 - Individual sales
 - PRS
 - RPs/Affordable





MULTI-CHANNEL APPROACH

BUILDING A MORE RESILIENT BUSINESS

- Major project capabilities
 - Working with partners to procure major projects
- Management of key relationships: Government, DIO, PRS funds and RPs
- Responsibility for specialist sales
 - PRS
 - RPs /Affordable
- Commercial development capacity





MULTI-CHANNEL APPROACH

PRIVATE RENTED SECTOR

- Fastest growing sector of the residential property industry
- Driven by affordability issues of home ownership

CASE STUDY

- Arborfield
 - owned by M&G Real Estate Investment
- Two schemes providing 1 and 2 bedroom homes
- Professionally managed on behalf of M&G





SAFETY, HEALTH & ENVIRONMENT

FOUR FOUNDATIONS

- Number one priority
- AllR of 372 (2018: 342) including one fatality
- Executive oversight from Group Production Director
- Thorough process review and benchmarking
 - Increased number of site tours
 - Restructure to drive best practice from Group
 - New training and induction process
 - Improved communications and reporting
- Continued link to remuneration







SUSTAINABILITY & SOCIAL VALUE

FOUR FOUNDATIONS

- Area of strength for Crest Nicholson
- Significant regulatory changes coming:
 - Future Homes
 - Biodiversity
 - Climate change
 - New building and planning regulations
 - Design codes
 - OSM agenda
- Active engagement influencing political agenda
- Controlled investment in OSM







- Strong track record of developing people
- Diversity and inclusion a key priority
- Pay at or above National Living Wage
- New values launched

Work as Considered One Crest decision making

ARMED FORCES COVENANT SILVER AWARD

Committed to success

A positive legacy for our customers and communities

Investing in our people





FINANCIAL TARGETS

A CLEAR PLAN TO BECOME A LEADING HOUSE BUILDER

FY19	FY22
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Home completions (units)	2,912	>3,500	
Outlets	59 /	>70	

Adjusted operating profit margin	12.2%	Minimum of 250bps growth by FY22
Admin expenses as % of sales	6%	5%

ROCE 15.9%	>20.0%
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Net cash	£37.2m	Strong cash surplus to invest or return
Dividend per share	33.0p	33.0p + RPI from FY21

Broadening our channels to market HISTORIC¹

FUTURE

Multi-channel sales contribution Private 70% Affordable 20-25% Bulk 5-10% Diversify income at better ROCE Private 60% Affordable 20-25% Bulk 15-20%



¹ Based on average trading units for the period 1 November 2014 to 31 October 2017

SUMMARY AND OUTLOOK

- Good early progress on updated strategy
- New senior team now in place
- Decisive political outcome welcome
- Green shoots on footfall and visitors
- Understand we must rebuild trust
 - Opportunity to outperform beyond self help measures









DISCLAIMER

You should note that the financial projections and other statements regarding Crest Nicholson's intentions, beliefs or current expectations referred to in this document are forward looking and do not relate solely to historical or current facts. These statements are provided on a confidential basis and are based on the current expectations of management and are naturally subject to uncertainty and changes in circumstances. In addition, they are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in such financial projections. These projections and statements are based on financial, economic, market and other conditions, and the information available to the management, at the date of preparation. No liability is assumed by Crest Nicholson or any of its advisers for such projections or statements and no reliance should be placed on such projections or statements.

