



Governance Framework for Crest Nicholson Sustainability & Social Value Strategy



1. The Board has ultimate responsibility for sustainability and ESG matters and provides oversight of the sustainability strategy.

2. The Sustainability Committee determines the strategy and are delegated authority from the Board to ensure sustainability and ESG matters are integrated within the business. The Committee is responsible for overseeing the delivery of strategic aims and initiatives within each area of focus. The CEO has ultimate responsibility for sustainability and chairs the Sustainability Committee.

3. The Group Production Director (GPD) manages Group disciplines that support the delivery of our Sustainability objectives and strategy. The Group Sustainability and other team assist the Sustainability Committee in monitor performance against our objectives and targets and ensure we report publicly on progress. The Group Production Director also sponsors key Functional Forums that are responsible for ensuring delivery of our objectives through our operating Divisions

4. Functional Forums are responsible to deliver initiatives, achieve targets and embed related procedures within the business

5. Managing Directors are accountable to ensure that any outcomes from the strategy and initiatives are embedded within the business are followed.

6. Divisions must comply with procedures and assist in delivering initiatives and targets efficiently and effectively.