

Crest Nicholson's driving ambition is to be the market leader in the design and delivery of sustainable housing and mixed-use communities. Through partnership and collaboration we aim to respond to industry and global challenges to deliver outstanding value to our customers and enhance the built environment. Our ultimate goal is to create enduring developments that will enhance the quality of life for individuals and communities.

Our business ethos is based on the three core principles of Sustainable Development. We integrate environmental, social and economic considerations into our decision-making processes and maintain high standards of corporate governance and risk management. We believe this approach enhances returns for our shareholders, responds to stakeholder concerns, manages risk in our own operations and those of our partners and supply chain, and ultimately underpins the delivery of sustainable developments.

Specifically Crest Nicholson commits to:

- Engage with stakeholders to create cohesive, integrated and sustainable communities in which people want to live, work and play
- Deliver high quality, ethical customer service at all stages of the marketing and selling processes
- Provide information which enables customers to make sustainable lifestyle choices
- Use our exemplar projects to develop knowledge and drive performance and innovation, both within our business and the wider industry
- Promote skills development within our own workforce and those employed by our supply chain partners
- Progressively implement our supply chain management and sustainable procurement policies
- Ensure high environmental, social and ethical standards in our own business operations. We comply with all relevant social and environmental legislation as a minimum, and go beyond this to work towards best practice and leadership
- Minimise the adverse environmental impacts arising during the development process and throughout the operational lifetime of the homes we build through innovative product development and sustainable construction practices. In particular we aim to:
 - Reduce carbon dioxide emissions by progressively implementing our Climate Change Policy to drive the realisation of lower, and ultimately zero, carbon developments, and a continuous reduction in our own direct and indirect operational emissions
 - Pro-actively manage resource efficiency and reduce waste
 - Protect and enhance biodiversity and ecology at our development sites
 - Prevent pollution to air, land and water through effective management

The Executive Board Member responsible for Sustainability continuously monitors and reviews our progress against these commitments. Progressive targets and monitoring programmes will ensure our sustainability aspirations are delivered, and will lay the foundation for continuous improvement. We will also regularly seek feedback from stakeholders to ensure that our Sustainability Policy continues to reflect their expectations.

This Sustainability Policy along with other issue specific [policies](#) and our annual performance reporting support the delivery of our [Mission Statement](#).

We will report our performance annually through our Annual Integrated Report, as well as other reporting mechanisms such as the Carbon Disclosure Project and the FTSE4Good Index. We will also endeavour to ensure appropriate communication with all of our stakeholders through our [website](#).



Patrick Bergin, Chief Executive

April 2018

The Executive Board Member responsible for Sustainability will monitor the effectiveness of this Policy, and will review it on a regular basis, annually as a minimum.